

## ANEXA 1

Funcții publice	Nivel Studii	Gradație	max			min		
			coef.	sal. min	venit	coef.	sal. min	venit
<b>Funcții de execuție</b>								
Referent debutant	M	0	1,923	2080	4.000	1,346	2080	2.800
		I			4.300			3.010
		II			4.515			3.161
		III			4.741			3.319
		IV			4.859			3.401
		V			4.981			3.487
Referent asistent	M	0	2,019	2080	4.200	1,442	2080	3.000
		I			4.515			3.225
		II			4.741			3.386
		III			4.978			3.556
		IV			5.102			3.644
		V			5.230			3.736
Referent principal		0	2,115	2080	4.400	1,538	2080	3.200
		I			4.730			3.440
		II			4.967			3.612
		III			5.215			3.793
		IV			5.345			3.887
		V			5.479			3.985
Referent superior		0	2,212	2080	4.600	1,635	2080	3.400
		I			4.945			3.655
		II			5.192			3.838
		III			5.452			4.030
		IV			5.588			4.130
		V			5.728			4.234
Referent de specialitate debutant	SSD	0	2,019	2080	4.200	1,442	2080	3.000
		I			4.515			3.225
		II			4.741			3.386
		III			4.978			3.556
		IV			5.102			3.644
		V			5.230			3.736
Referent de specialitate asistent	SSD	0	2,115	2080	4.400	1,538	2080	3.200
		I			4.730			3.440
		II			4.967			3.612
		III			5.215			3.793
		IV			5.345			3.887
		V			5.479			3.985

Referent de specialitate principal	SSD	0	2,212	2080	4.600	1,635	2080	3.400
		I			4.945			3.655
		II			5.192			3.838
		III			5.452			4.030
		IV			5.588			4.130
		V			5.728			4.234
Referent de specialitate superior	SSD	0	2,308	2080	4.800	1,731	2080	3.600
		I			5.160			3.870
		II			5.418			4.064
		III			5.689			4.267
		IV			5.831			4.373
		V			5.977			4.483
Inspector, expert, consilier juridic, consilier, auditor - debutant	S	0	2,404	2080	5.000	1,827	2080	3.800
		I			5.375			4.085
		II			5.644			4.289
		III			5.926			4.504
		IV			6.074			4.616
		V			6.226			4.732
Inspector, expert, consilier juridic, consilier, auditor - asistent	S	0	2,644	2080	5.500	1,923	2080	4.000
		I			5.913			4.300
		II			6.208			4.515
		III			6.519			4.741
		IV			6.681			4.859
		V			6.849			4.981
Inspector, expert, consilier juridic, consilier, auditor - principal	S	0	2,692	2080	5.600	2,019	2080	4.200
		I			6.020			4.515
		II			6.321			4.741
		III			6.637			4.978
		IV			6.803			5.102
		V			6.973			5.230
Inspector, expert, consilier juridic, consilier, auditor - superior	S	0	2,788	2080	5.800	2,115	2080	4.400
		I			6.235			4.730
		II			6.547			4.967
		III			6.874			5.215
		IV			7.046			5.345

		V			7.222			5.479
<b>Functii de conducere</b>								
Şef birou	S	II	3,654	2080	7.600	3,365	2080	7.000
		I	3,413	2080	7.100	3,125	2080	6.500
Şef serviciu, Arhitect şef	S	II	3,894	2080	8.100	3,702	2080	7.700
		I	3,654	2080	7.600	3,462	2080	7.200
Director adjunct	S	II	4,231	2080	8.800	3,990	2080	8.300
		I	3,990	2080	8.300	3,750	2080	7.800
Director	S	II	4,543	2080	9.450	4,327	2080	9.000
		I	4,279	2080	8.900	4,087	2080	8.500
Secretar	S		3,846	2080	8.000	3,606	2080	7.500



## ANEXA 2

Personal contractual	Nivel studii	Gradație	max			min		
			coef.	sal. min	venit	coef.	sal. min	venit
<b>Funcții de execuție</b>								
Muncitor necalificat II	--	0	1,163	2080	2.420	1,000	2080	2.080
		I			2.602			2.236
		II			2.732			2.348
		III			2.868			2.465
		IV			2.940			2.527
		V			3.013			2.590
Muncitor necalificat I, îngrijitor, guard	--	0	1,202	2080	2.500	1,010	2080	2.100
		I			2.688			2.258
		II			2.822			2.370
		III			2.963			2.489
		IV			3.037			2.551
		V			3.113			2.615
Muncitor calificat I	M,G	0	1,322	2080	2.750	1,058	2080	2.200
		I			2.956			2.365
		II			3.104			2.483
		III			3.259			2.607
		IV			3.341			2.673
		V			3.424			2.739
Sofer I	M,G	0	1,803	2080	3.750	1,154	2080	2.400
		I			4.031			2.580
		II			4.233			2.709
		III			4.444			2.844
		IV			4.556			2.916
		V			4.669			2.988
Referent debutant	M	0	1,827	2080	3.800	1,250	2080	2.600
		I			4.085			2.795
		II			4.289			2.935
		III			4.504			3.081
		IV			4.616			3.159
		V			4.732			3.237
Referent I, Administrator II	M	0	1,995	2080	4.150	1,346	2080	2.800
		I			4.461			3.010
		II			4.684			3.161
		III			4.919			3.319
		IV			5.041			3.401
		V			5.168			3.487
Referent IA, Administrator I	M	0	2,019	2080	4.200	1,442	2080	3.000

		I			4.515			3.225
		II			4.741			3.386
		III			4.978			3.556
		IV			5.102			3.644
		V			5.230			3.736
Inspector de specialitate, consilier, consilier juridic, debutant	S	0	2,115	2080	4.400	1,538	2080	3.200
		I			4.730			3.440
		II			4.967			3.612
		III			5.215			3.793
		IV			5.345			3.887
		V			5.479			3.985
Inspector de specialitate, consilier, consilier juridic, I	S	0	2,212	2080	4.600	1,635	2080	3.400
		I			4.945			3.655
		II			5.192			3.838
		III			5.452			4.030
		IV			5.588			4.130
		V			5.728			4.234
Inspector de specialitate, consilier, consilier juridic, IA	S	0	2,308	2080	4.800	1,731	2080	3.600
		I			5.160			3.870
		II			5.418			4.064
		III			5.689			4.267
		IV			5.831			4.373
		V			5.977			4.483
<b>Funcții de conducere</b>								
Șef birou	S	II	3,269	2080	6.800	2,885	2080	6.000
		I	3,029	2080	6.300	2,644	2080	5.500
Șef serviciu	S	II	3,750	2080	7.800	3,365	2080	7.000
		I	3,510	2080	7.300	3,125	2080	6.500
Director adjunct	S	II	4,087	2080	8.500	3,846	2080	8.000
		I	3,846	2080	8.000	3,606	2080	7.500
Director	S	II	4,327	2080	9.000	4,135	2080	8.600
		I	4,087	2080	8.500	3,894	2080	8.100
Manager public	--		5,000	2080	10.400	3,510	2080	7.300